

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2016

9/29/2017 1:48 pm

**Winnebago CUSD 323**  
**304 E McNair Rd, Winnebago, IL 61088**  
**041013230260000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Alde, Suzann Maree	200-Teacher	\$67,673.97	1.000	0	15	\$0.00	\$0.00	\$6,693.11	\$9,037.22
Anderson, Michael James	200-Teacher	\$51,665.25	1.000	0	15	\$0.00	\$0.00	\$5,109.83	\$8,808.51
Anderson, Roger David	200-Teacher	\$66,218.88	1.000	0	15	\$500.00	\$0.00	\$6,549.12	\$10,937.11
Babbitt, Debbie Diane	200-Teacher	\$68,587.74	1.000	0	20	\$0.00	\$0.00	\$6,783.37	\$9,050.41
Bartscher, Anita Marcell	200-Teacher	\$45,743.88	1.000	0	12	\$0.00	\$0.00	\$4,524.24	\$8,724.02
Bauling, Kathryn Ann	250-Special Education Teacher	\$64,762.88	1.000	0	15	\$250.00	\$0.00	\$6,405.13	\$8,995.70
Behn, Alison Ann	200-Teacher	\$61,852.70	1.000	0	12	\$0.00	\$0.00	\$6,117.36	\$8,954.17
Belden, Michael Timothy	200-Teacher	\$41,080.13	1.000	0	12	\$0.00	\$0.00	\$4,062.95	\$606.48
Benning, Brian Storz	200-Teacher	\$37,045.19	1.000	0	12	\$500.00	\$0.00	\$3,663.84	\$8,599.70
Benning, Joni Darline	200-Teacher	\$84,801.51	1.000	0	20	\$0.00	\$0.00	\$8,387.04	\$9,287.97
Bloomquist, Scott Raymond	100-District Superintendent	\$122,400.46	1.000	25	14	\$0.00	\$0.00	\$12,105.48	\$23,490.84
Bolhous, Renee Therese	250-Special Education Teacher	\$53,913.86	1.000	0	15	\$250.00	\$0.00	\$5,332.09	\$8,840.66
Boyer, Kara Layne	250-Special Education Teacher	\$42,900.13	1.000	0	12	\$0.00	\$0.00	\$4,242.96	\$8,683.45
Bremer, Megan Anne	200-Teacher	\$42,900.13	1.000	0	12	\$250.00	\$0.00	\$4,242.96	\$632.63
Brule, Patrick Joseph Ronald	200-Teacher	\$28,743.16	0.500	0	0	\$0.00	\$0.00	\$2,842.68	\$0.00
Brule, Patrick Joseph Ronald	104-Assistant Principal	\$34,423.58	0.500	0	14	\$0.00	\$0.00	\$3,404.52	\$20,632.14
Campanella, Michele Lori	250-Special Education Teacher	\$44,189.60	1.000	0	12	\$0.00	\$0.00	\$4,370.41	\$650.88
Canales, Melissa Marie	200-Teacher	\$41,080.13	1.000	0	12	\$0.00	\$0.00	\$4,062.95	\$606.48
Cowman, Beth Rosanne	200-Teacher	\$84,801.51	1.000	0	20	\$0.00	\$0.00	\$8,387.04	\$9,287.97
Cox, Kendra Kay	200-Teacher	\$38,434.76	1.000	0	12	\$0.00	\$0.00	\$3,801.13	\$8,619.61
Coy, Angela Dawn	200-Teacher	\$51,665.25	1.000	0	15	\$0.00	\$0.00	\$5,109.83	\$8,808.51
Crays, Erick David	200-Teacher	\$63,307.79	1.000	0	15	\$0.00	\$0.00	\$6,261.12	\$924.00
Cunningham, Ginnie Nicole	200-Teacher	\$48,555.78	1.000	0	15	\$0.00	\$0.00	\$4,802.16	\$8,764.10
Dalla VallePearson, Michelle Lynn	250-Special Education Teacher	\$39,922.61	1.000	0	12	\$250.00	\$0.00	\$3,948.47	\$8,640.74
Damin, Chadwick Lee	200-Teacher	\$57,486.52	1.000	0	15	\$0.00	\$0.00	\$5,685.59	\$10,812.32
Dilbeck, Mary Jo	200-Teacher	\$42,635.32	1.000	0	12	\$250.00	\$0.00	\$4,216.79	\$8,679.62
Draves, Christine Marie	200-Teacher	\$31,753.18	0.800	0	12	\$0.00	\$0.00	\$3,140.40	\$453.60
Edler, Sara Elizabeth	200-Teacher	\$48,588.54	1.000	0	15	\$0.00	\$0.00	\$4,805.52	\$8,764.58
Engelkes, Kathleen Marie	200-Teacher	\$57,089.76	1.000	0	15	\$0.00	\$0.00	\$5,646.24	\$835.21
Erb, Janet Elizabeth	200-Teacher	\$60,396.70	1.000	0	15	\$500.00	\$0.00	\$5,973.35	\$8,933.30

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Erb, Joseph Thomas	200-Teacher	\$61,852.70	1.000	0	15	\$500.00	\$0.00	\$6,117.36	\$8,954.17
Erickson, Sheila Renee	200-Teacher	\$47,299.07	1.000	0	12	\$0.00	\$0.00	\$4,677.84	\$695.29
Finley, Catherine Rose	103-Principal	\$84,015.75	1.000	0	14	\$0.00	\$0.00	\$5,865.12	\$20,981.34
Flynn, Joseph Robert	200-Teacher	\$44,189.60	1.000	0	12	\$500.00	\$0.00	\$4,370.41	\$8,701.70
Getschel, Annie Rae	200-Teacher	\$51,665.25	1.000	0	12	\$0.00	\$0.00	\$5,109.83	\$8,808.51
Giannangeli, Nina Marie	200-Teacher	\$39,757.90	1.000	0	12	\$0.00	\$0.00	\$3,932.14	\$8,638.55
Gleason, Abigail M	200-Teacher	\$34,398.91	1.000	0	12	\$250.00	\$0.00	\$3,467.44	\$520.65
Goken, Emily Jean	200-Teacher	\$29,714.71	0.630	0	12	\$315.00	\$0.00	\$2,938.79	\$424.40
Graham, Jeremy D	200-Teacher	\$37,111.62	1.000	0	12	\$500.00	\$0.00	\$3,670.33	\$8,600.65
Gray, Kylene Marie	250-Special Education Teacher	\$50,209.25	1.000	0	15	\$0.00	\$0.00	\$4,965.83	\$8,787.86
Gruber, Ronald R	103-Principal	\$88,851.49	1.000	0	14	\$0.00	\$0.00	\$8,787.60	\$20,406.18
Hall, Steven Dallavo	200-Teacher	\$71,995.83	1.000	0	20	\$0.00	\$0.00	\$7,120.45	\$11,207.98
Heckman, Cynthia A	250-Special Education Teacher	\$38,566.71	1.000	0	12	\$500.00	\$0.00	\$3,814.31	\$7,055.00
Heldt, Tonya M	250-Special Education Teacher	\$26,860.25	0.630	0	12	\$0.00	\$0.00	\$2,926.83	\$429.38
Helm, Mark David	200-Teacher	\$56,031.43	1.000	0	12	\$0.00	\$0.00	\$6,620.99	\$10,873.02
Hoffman, Maegen Theresa	200-Teacher	\$45,743.88	1.000	0	12	\$250.00	\$0.00	\$4,524.24	\$8,724.02
Jimenez, Lisa Pauline	200-Teacher	\$49,978.11	1.000	0	12	\$0.00	\$0.00	\$4,942.79	\$8,784.49
Johnson, Mandey Elizabeth	200-Teacher	\$53,120.34	1.000	0	12	\$0.00	\$0.00	\$5,253.60	\$8,829.38
Kast, Tracey Lynn	200-Teacher	\$63,307.79	1.000	0	12	\$500.00	\$0.00	\$6,261.12	\$8,974.82
Kluck, Mathew Dale	200-Teacher	\$50,209.25	1.000	0	15	\$0.00	\$0.00	\$4,965.83	\$8,787.86
KORVING, JENNIFER L	200-Teacher	\$19,217.38	0.500	0	12	\$0.00	\$0.00	\$1,974.48	\$304.90
Kramer, Lucas William	200-Teacher	\$45,743.88	1.000	0	12	\$0.00	\$0.00	\$4,661.59	\$693.07
Kroening, Melissa Louise	200-Teacher	\$84,801.51	1.000	0	20	\$0.00	\$0.00	\$8,387.04	\$9,282.01
Kromm, Jamie Leigh	200-Teacher	\$49,978.11	1.000	0	12	\$0.00	\$0.00	\$4,942.79	\$8,784.49
Lee, Matthew Charles	250-Special Education Teacher	\$35,788.48	1.000	0	12	\$250.00	\$0.00	\$3,554.58	\$8,583.89
Lehne, Jodie Anne	200-Teacher	\$67,673.97	1.000	0	20	\$0.00	\$0.00	\$6,693.11	\$9,037.22
Lemke, Daniel S	104-Assistant Principal	\$59,301.97	1.000	0	14	\$0.00	\$0.00	\$5,865.12	\$20,981.34
Loewecke, Steven	200-Teacher	\$12,877.71	0.330	0	12	\$0.00	\$0.00	\$1,273.62	\$192.99
Lovejoy, Chad David	250-Special Education Teacher	\$48,555.78	1.000	0	12	\$0.00	\$0.00	\$4,802.16	\$4,268.65
Maher, Shawn Thomas	200-Teacher	\$58,941.61	1.000	0	12	\$0.00	\$0.00	\$5,829.36	\$8,912.42
Maloney, Ryan Joseph	200-Teacher	\$38,368.33	1.000	0	12	\$0.00	\$0.00	\$3,794.64	\$10,148.42
Mandera, Frank Samuel	103-Principal	\$86,635.64	1.000	0	14	\$0.00	\$0.00	\$8,568.25	\$21,542.94
Mathieu, Wendy Sue	200-Teacher	\$69,129.06	1.000	0	20	\$0.00	\$0.00	\$6,836.88	\$10,978.63
McWilliams, Jacqueline Marie	200-Teacher	\$52,822.77	1.000	0	12	\$0.00	\$0.00	\$5,397.59	\$8,850.24
Meador, Sarah Nichole	200-Teacher	\$52,855.53	1.000	0	15	\$0.00	\$0.00	\$5,227.43	\$8,825.54
Mecum, Kim Elizabeth	200-Teacher	\$69,129.06	1.000	0	20	\$0.00	\$0.00	\$6,836.88	\$9,058.09
Melancen, Elizabeth Louise	200-Teacher	\$19,184.17	0.500	0	12	\$0.00	\$0.00	\$1,897.43	\$274.08
Mielke, Carolyn Kay	200-Teacher	\$55,303.43	1.000	0	15	\$0.00	\$0.00	\$5,469.60	\$7,294.06

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Miller, Tracy Ellen	200-Teacher	\$69,129.06	1.000	0	20	\$0.00	\$0.00	\$6,836.88	\$9,058.09
Mitchell, Janice Catharine	200-Teacher	\$69,129.06	1.000	0	20	\$250.00	\$0.00	\$6,836.88	\$9,058.09
Mitchell, Lisa Marie	200-Teacher	\$70,584.15	1.000	0	20	\$0.00	\$0.00	\$6,980.87	\$7,512.23
Monahan, Sean Michael	103-Principal	\$81,118.31	1.000	0	20	\$0.00	\$0.00	\$8,022.72	\$8,452.73
Mondello, Jason David	200-Teacher	\$54,277.86	1.000	0	15	\$0.00	\$0.00	\$5,368.08	\$10,766.47
Mulvain, Mark Lloyd	250-Special Education Teacher	\$48,588.54	1.000	0	12	\$0.00	\$0.00	\$4,815.26	\$8,765.99
Mumm, Dixie Lee	200-Teacher	\$25,005.44	0.700	0	12	\$0.00	\$0.00	\$2,472.99	\$357.20
Murray, Julie Ann	200-Teacher	\$58,544.85	1.000	0	15	\$0.00	\$0.00	\$5,790.23	\$8,906.90
Nowicki, Jennifer Catherine	200-Teacher	\$53,120.34	1.000	0	12	\$0.00	\$0.00	\$5,253.61	\$8,829.38
ORourke, James Patrick	200-Teacher	\$58,941.61	1.000	0	15	\$0.00	\$0.00	\$5,829.36	\$8,912.42
Pierson, Allison M	107-General Administrator or General Supervisor	\$72,800.00	1.000	0	14	\$0.00	\$0.00	\$7,200.01	\$16,628.42
Rapp, Heather Nicole	200-Teacher	\$41,014.61	1.000	0	12	\$0.00	\$0.00	\$4,056.47	\$8,656.34
Reesor, Julie Ann	200-Teacher	\$70,584.15	1.000	0	20	\$0.00	\$0.00	\$6,980.87	\$9,078.75
Reinke, Christine Lynn	200-Teacher	\$50,010.87	1.000	0	15	\$0.00	\$0.00	\$4,946.15	\$8,784.97
Rezich, Anne Kathleen	200-Teacher	\$53,328.66	1.000	0	15	\$0.00	\$0.00	\$5,274.24	\$8,838.23
Rittmeyer, Lisa Louise	200-Teacher	\$38,434.76	1.000	0	12	\$250.00	\$0.00	\$3,801.13	\$8,619.61
Rummel, Lynette Susanne	200-Teacher	\$55,303.43	1.000	0	20	\$500.00	\$0.00	\$5,469.60	\$8,860.58
Schaller, Stacey Dawn	250-Special Education Teacher	\$38,434.76	1.000	0	12	\$0.00	\$0.00	\$3,801.13	\$8,619.61
Schemel, Sonja Fre	200-Teacher	\$54,277.86	1.000	0	15	\$0.00	\$0.00	\$5,368.08	\$8,845.93
Schmidt, Kari Marie	250-Special Education Teacher	\$35,854.91	1.000	0	12	\$0.00	\$0.00	\$3,546.00	\$531.85
Smith, Kim Arlene	200-Teacher	\$67,673.97	1.000	0	20	\$0.00	\$0.00	\$6,703.91	\$9,038.81
Sojka, Brenda Sue	200-Teacher	\$67,673.97	1.000	0	20	\$250.00	\$0.00	\$6,693.11	\$10,957.76
Sotelo, Andrea Marie	200-Teacher	\$41,014.61	1.000	0	12	\$0.00	\$0.00	\$4,056.47	\$8,656.34
Stack, David F	200-Teacher	\$40,055.47	1.000	0	12	\$250.00	\$0.00	\$4,288.58	\$8,689.92
Stevens, Nancy Lee	250-Special Education Teacher	\$60,396.70	1.000	0	15	\$0.00	\$0.00	\$5,973.35	\$8,933.30
Thompson, Brent Anthony	200-Teacher	\$45,743.88	1.000	0	12	\$0.00	\$0.00	\$4,524.24	\$8,787.42
Tighe, Lisa Jeanette	200-Teacher	\$26,459.29	1.000	0	12	\$0.00	\$0.00	\$2,616.87	\$3,067.79
Timmer, Jennifer Ann	200-Teacher	\$67,673.97	1.000	0	15	\$250.00	\$0.00	\$6,693.11	\$9,037.22
True, Ty Steven	200-Teacher	\$47,133.45	1.000	0	12	\$0.00	\$0.00	\$4,661.51	\$8,743.92
Unger, Alicia Irene	200-Teacher	\$45,743.88	1.000	0	12	\$0.00	\$0.00	\$4,524.24	\$10,644.56
Volkert, Cynthia Anne	200-Teacher	\$55,303.43	1.000	0	15	\$250.00	\$0.00	\$5,469.60	\$8,860.58
Waggoner, Rhonda Lea	200-Teacher	\$70,584.15	1.000	0	20	\$0.00	\$0.00	\$6,980.87	\$9,395.34
Weber, Tiffany Jade	200-Teacher	\$47,166.21	1.000	0	20	\$0.00	\$0.00	\$4,664.87	\$693.58
WeberKrause, Judy Ann	200-Teacher	\$71,995.83	1.000	0	20	\$0.00	\$0.00	\$7,120.49	\$11,019.52
Whitney, Barbara Susan	200-Teacher	\$83,052.95	1.000	0	20	\$0.00	\$0.00	\$8,214.00	\$9,257.06
ZanderTarara, Jamie Lee	200-Teacher	\$54,575.43	1.000	0	15	\$0.00	\$0.00	\$5,397.59	\$8,850.24
Zumdahl, David Scott	107-General Administrator or General Supervisor	\$46,062.00	0.400	0	0	\$0.00	\$0.00	\$0.00	\$15,954.60

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
<b>Totals</b>									
Distinct Employee Count: 104		Distinct Positions Count: 105		Total Positions Count: 105		Vacation Days: 25		Sick Days: 1491	
Base Salary: \$5,612,601.55		Bonuses: \$8,315.00		Annuities: \$0.00		Retirement Enhancements: \$550,256.45		Other Benefits: \$865,931.91	